

THE WHITE HOUSE  
WASHINGTON

PEBS

September 1, 1977

MEMORANDUM FOR HEADS OF  
DEPARTMENTS AND AGENCIES

Please take a moment of your time to read the attached Executive Order. It creates a new and important program that affects all of you.

Each of the 250 Presidential Management Interns who are to be appointed annually by the Civil Service Commission will have specialized in public management at graduate school. After successfully serving two years as interns, they can continue in the career civil service. They are going to be a valuable source of new ideas and insights.

I expect all of you to participate in this program, giving these recent graduates challenging and rewarding assignments throughout your organization, in your headquarters as well as your field offices. The program will not succeed unless you help.

The first candidates will be nominated by their Deans this fall. Finalists will be chosen in early 1978. In the spring, the interns will begin arriving in the agencies, and all of them should be on the job by July 1. The program will have a strong affirmative action component, and in addition, state and local governments will be told about it so that they can participate later.

I have asked Chairman Campbell of the Civil Service Commission to send you more details, and to keep me informed about how the program is progressing. As you know, I want very much to improve the management of the Federal government, and this program is a useful step in that direction.

